SPII
STUDIES IN POVERTY AND INEQUALITY INSTITUTE
Building up knowledge to break down Poverty

We are looking for an experienced Project Manager/ Researcher to join our office in Newtown, Johannesburg.

Apply by: Monday 22 May 2017

Studies in Poverty and Inequality Institute (SPII) is a non-profit research and advocacy think tank committed to advancing the Constitution and supporting the eradication of poverty and inequality in South Africa and the sub-region through empirical research and advocacy.

SPII seeks to appoint a full-time Project Manager for our Socio-Economic Rights Monitoring Tool project. Working closely with the South African Human Rights Commission and other partners, the Project Manager will lead all aspects of the project, which is focused on rights-based policy and government budget analysis and developing statistical indicators to monitor and assess the progressive realisation of socio-economic rights in South Africa.

Requirements:

- Advanced degree (Masters or PhD) in human rights/constitutional law, politics, economics, development or related field.
- At least five years project management experience in a donor funded research environment, with good references.
- Proven publications record (as author and as research manager).
- Self-motivated and able to lead a small team.
- Understanding of the opportunities and limitations of research and advocacy for advancing social justice.
- Strong knowledge of human rights law and the role of the Constitution in South African democracy, particularly in relation to socio-economic rights and the fight against poverty and inequality more broadly.
- Familiarity with the civil society networks.
- Commitment to the values of SPII and a passion for social justice.
- Ability to speak convincingly in public and with stakeholders.
- Exceptional English writing skills are essential. Ability to communicate in at least one other South African language is an advantage.

Responsibilities:

- Lead and manage SPII's Socio-Economic Rights Monitoring Tool project, in consultation with the Director of SPII and partner organisations.
- Manage and undertake research for the project which cuts across the following areas in relation to socio-economic rights:
    - Legal analysis of the core content of socio-economic rights and related jurisprudence;
    - Analysis of government policies;
    - Analysis of government budgets;
    - Development of statistical indicators to measure the progressive realisation of socio-economic rights.
- Manage and work closely with one full-time Researcher on the project, with the potential for management of additional researchers in future.
- Oversee and publish high-impact research reports on the progressive realisation of socio-economic rights.
- Provide active advocacy support for the promotion of research findings and ensure reports reach a wide audience and contribute to socio-economic rights advocacy in South Africa.
- Provide content for other SPII publications and for the website, including op-eds (and media appearances), newsletters as well as articles for journal publication.
- Manage existing stakeholders and continue to build new relationships and networks with partners in civil society, government, labour and where appropriate, the business sector.
    - Ensure ongoing collaboration, in particular, with organisations involved in research, advocacy and litigation for the realisation of socio-economic rights.
- Develop new and manage existing relationships with donors. Ensure all project outputs and objectives are met. Monitor and evaluate project activities, identifying successes and challenges and make recommendations for changes to project plans where necessary.
    - Identify new areas of enquiry and sources of funding for SPII, and contribute to the development of concept notes and proposals.
    - Manage project finances, including budget monitoring and projections with the support of the financial manager.
- Engage in networking and profile-raising of SPII and SPII's work by participating in conferences (local and international) and other meetings.

Salary: **R430 000 – R470 000** total cost to company, depending on qualifications and experience.

Start date: **01 July 2017 (or sooner if possible)**

To apply: Submit a short CV, two examples of research writing and a motivation letter to fortunate@spii.org.za **by Monday 22 May.**

SPII is committed to Employment Equity and will give preference to historically disadvantaged South African applicants.

Only shortlisted candidates will be contacted for an interview. Interviews will take place on 24 and 25 May 2017 in Johannesburg.

For more information on SPII visit www.spii.org.za.